TRINITY CHURCH CENTRAL LONDON

Job Description: Minister-in-Training (MiT)

Job Title: Minister-in-Training / Pastor-in-Training (PiT)

Location: Central London

Affiliation: John 3:30 Fellowship of Churches (J330)

Accountable To: Senior Pastor and the Church Elders

Role Type: Formational, training-focused ministry position in partnership with Oak Hill College.

Role Purpose

The **Minister-in-Training** role exists to equip an emerging leader for future senior pastoral ministry or associate Pastor role fulfilling the biblical mandate of **2 Timothy 2:2**. Working within a dynamic, central London context, the trainee will develop practical competence, Christian character, and theological conviction under direct supervision.

The post-holder will split their time between **hands-on ministry** in the local church and **structured theological study** through **our partnership with Oak Hill College.**

Core Responsibilities

Theological Education & Oak Hill College Partnership

- **Formal theological study** is an integral, non-negotiable component of this formational role**.** The Minister-in-Training will be enrolled in a tailored academic programme at Oak Hill College to ensure their practical ministry is deeply rooted in robust biblical scholarship.

Preaching & Public Ministry

- **Occasional Preaching:** Deliver expository, Bible-centered sermons in main Sunday services and mid-week meeting bible studies.
- **Service Leading:** Regularly lead Sunday services, public prayers, and administer ordinances.
- **Feedback Loops:** Engage in rigorous pre-preaching preparation and post-sermon evaluation with the Senior Pastor to hone proclamation skills.

Pastoral Care

- **Flock Visitation:** Provide routine and crisis pastoral care, including visiting church members in their homes, hospitals, or care homes.
- **One-to-One Ministry:** Meet regularly with individuals for personal spiritual investment, counseling, and prayer.
- **Integration:** Help welcome newcomers and integrate them into the life of the central London church family.

Discipleship & Group Leadership

- **Community Groups:** Lead, coordinate, and write materials for mid-week small groups or "Community Groups".
- **Leader Development:** Help mentor, train, and support volunteer small group leaders.
- **Specialist Oversight:** Take direct leadership over a specific ministry area tailored to the trainee's gifts (e.g., student ministry or youth work).

Evangelism & Outreach

- **Community Engagement:** Build intentional relationships with non-Christians within the diverse, multicultural central London community.
- **Evangelistic Courses:** Help plan, organize, and lead mission-focused courses like Christianity Explored.
- **Everyday Witness:** Equip and inspire church members for confident, everyday personal evangelism.

Church Organisation & Administration

- **General Admin:** To assist for a few hours a week with the general admin of the Church.
- **Staff Integration:** Attend and actively contribute to weekly staff meetings and ministry planning.
- **Event Admin:** Assist with the practical logistics, communication, and volunteer recruitment needed to run sustainable urban ministries.
- **Safeguarding Compliance:** Work strictly in line with the church's safeguarding policy to protect children and vulnerable adults. [1, 2, 3]

The Candidate (Person Specification)

Essential Requirements

- **Christian Commitment:** A robust, growing Christian character, passionate about following Jesus, and showing consistent integrity in life and doctrine.
- **J330 Alignment:** Heartfelt, full agreement with the J330 Doctrinal Basis and its specific Ethos Statements (including Gospel Unity and Complementarianism).
- **Calling:** A clear, prayerful conviction regarding a long-term calling to pastoral ministry.
- **Skills:** Strong foundational communication and interpersonal skills, with some prior experience in teaching the Bible (even in a voluntary capacity).
- **Legal:** Must satisfy all safer recruitment requirements, including an enhanced DBS check.

In accordance with Schedule 9 of the Equality Act 2010, there is a Genuine Occupational Requirement for the successful candidate to be a practicing Christian.

Training and Support Provided

- **Direct Supervision:** Weekly one-to-one mentoring and reading sessions with a designated trainer/pastor.

- **External Investment:** Funding and study leave to attend theological courses, as well as major training events like J330 Leadership training.
- **Resource Access:** Practical grounding using framework tools.

Miscellaneous

- Helping with other projects that come up where necessary. (Examples include, but are not limited to: assisting with planning when mission teams are in London, serving teams within the church, helping practically such as food prep, lockup, admin etc.)
- Attending a Summer Camp

Apply

To apply, please email your CV to malcolm@trinitychurchcl.org.