

TRINITY CHURCH CENTRAL LONDON

SAFEGUARDING POLICY

The leadership of *Trinity Church Central London* recognises the importance of the church's role when supporting children, young people and adults who are in need of care and support, and its responsibility to protect everyone entrusted to its care.

The following policy was agreed by the leadership on 14th June 2023.

Our church believes in:

- Promoting a safe environment and culture for every child and young adult, and to ensure that those we have contact with know this and are empowered to tell us if they are suffering harm.
- Helping to prevent the physical, sexual and emotional abuse and neglect of children and young adults, and to report any such abuse that we discover or suspect.
- Helping to prevent the physical, sexual, emotional, and financial abuse and neglect of adults who have care and support needs and to report any such abuse that we discover or suspect.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation, whether action is required or not.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others, whether action is required or not.

Our church will:

- Create a safe and caring place for all.
- Have a named Church Safeguarding Officer (CSO) to work with the church leadership, trustees and overseers and the leadership to implement the policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken as a church.

- Communicate to the church and display on the church website the details of who to contact if there are safeguarding concerns or support needs. Listen to and take seriously all those who disclose abuse.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Our church is committed to:

- Following the requirements for UK legislation in relation to safeguarding children and adults and good practice recommendations.
- Adopting and following the 'Safe and Secure' safeguarding standards developed by *Thirtyone:eight*.
- Respecting the rights of children as described in the UN convention on the 'Right of the Child'.

Our church recognises that:

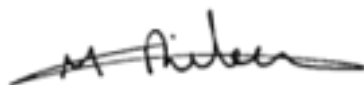
- Children's Social Services (or equivalent) has the responsibility for investigating all allegations or suspicions of abuse, where there are concerns about a child. Adult Social Care (or equivalent) has the responsibility for investigating all allegations or suspicions of abuse, where there are concerns about an adult with care and support needs.
- Where an allegation suggests that a criminal offence may have been committed, then the police should be contacted as a matter of urgency.
- Safeguarding is everyone's responsibility.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church. We will review this statement and our policy and procedures annually.

If you have any concerns for a child or adult with care and support needs then speak to one of the following who have been approved as safeguarding coordinators for this church.

This church appoints Malcolm Riley as Church Safeguarding Officer (CSO). He can be contacted at safeguarding@trinitychurchcl.org

Signed:



Malcolm Riley (Minister)

Date: 14/06/2023



Luke Swatman (Trustee)

Date: 14/06/2023